



monmouthshire  
sir fynwy

## Equality and Future Generations Evaluation

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| <b>Name of the Officer</b> completing the evaluation<br>Carl Touhig<br><br><b>Phone no:</b> 01633875845<br><b>E-mail:</b> carltouhig@monmouthshire.gov.uk | <b>Please give a brief description of the aims of the proposal – Household recycling Part 1 and 2 Cabinet reports.</b><br><br>Increasing recycling through a wide range of behavioral change interventions at the kerbside and household waste recycling centres. Plans for future of service delivery to maximize recycling |
| <b>Name of Service area</b><br><br>Neighbourhood Services - Waste   | <b>Date</b><br><br>20/12/2019  |

**1. Are your proposals going to affect any people or groups of people with protected characteristics?** Please explain the impact, the evidence you have used and any action you are taking below.

| <b>Protected Characteristics</b> | <b>Describe any positive impacts your proposal has on the protected characteristic</b>  | <b>Describe any negative impacts your proposal has on the protected characteristic</b> | <b>What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?</b> |
|----------------------------------|---|--|--|
| Age                              | The proposal does not impact specifically on any age group but recognizes that MCC has an ageing population needing additional support with collections                         | There are no identified negative impacts on any age group                              | Ensuring services are provided equitably moving forward and recognize the needs of residents                 |
| Disability                       | The proposal does not impact specifically on any group. The proposal highlights the concerns with current services at Usk and identifies improvements that should be considered |  | Ensure services are provided that improve access for disabled residents that make it easier to recycle       |
| Gender reassignment              | none  | none   |  |





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|----------------------------------|---|--|--|
| Marriage or civil partnership    | none  | none   |  |
| Pregnancy or maternity           | none  | none   |  |
| Race                             | none  | none   |  |
| Religion or Belief               | none  | none   |  |
| Sex                              | none  | none   |  |
| Sexual Orientation               | none  | none   |  |
| Welsh Language                   | All promotional material is bi-lingual  | none   |  |
| Poverty                          | Increasing recycling, reducing food waste, reusing items and promoting a circular economy has social benefits that help reduce poverty. | Reducing services can negatively impact on people living in poverty by increasing costs of travelling, access to services etc. | Ensure alternative services are easily accessible to all.  |


**2. Does your proposal deliver any of the well-being goals below?** Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. There's no need to put something in every box if it is not relevant!

| <b>Well Being Goal</b> | <b>Does the proposal contribute to this goal?<br/>Describe the positive and negative impacts.</b> | <b>What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?</b> |
|------------------------|---|--|
|                        |   |  |

| Well Being Goal   | Does the proposal contribute to this goal?<br>Describe the positive and negative impacts.   | What actions have been/will be taken to<br>mitigate any negative impacts or better<br>contribute to positive impacts?                      |
|---|---|--|
| <b>A prosperous Wales</b><br>Efficient use of resources, skilled, educated people, generates wealth, provides jobs  | Recycling and the circular economy will help create a more prosperous Wales. More jobs, better quality exports, more wealth.  | Increasing recycling and reuse to create more local jobs   |
| <b>A resilient Wales</b><br>Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)                                      | Recycling is crucial in improving the environmental impact of waste. Reuse contributes to the circular economy and the reuse shops income is used to support climate change programme | Providing better services at the kerbside will reduce the need for residents taking waste to sites as single car journeys                  |
| <b>A healthier Wales</b><br>People's physical and mental wellbeing is maximized and health impacts are understood   | none  |  |
| <b>A Wales of cohesive communities</b><br>Communities are attractive, viable, safe and well connected   | High quality waste services are key in reducing the impact of waste on communities  | Managing waste as a resource, tackling flytipping and litter and the enviro crimes that blight communities                                 |
| <b>A globally responsible Wales</b><br>Taking account of impact on global well-being when considering local social, economic and environmental wellbeing                                | Wales is a leader in recycling. Higher quality recycling that takes account of proximity principles and encourages manufacturing places Wales at the forefront global responsibility  | Continue to investigate treatment opportunities for recycling in Wales and grow the reuse shops using waste as a resource at a local level |
| <b>A Wales of vibrant culture and thriving Welsh language</b><br>Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation | none  |  |
| <b>A more equal Wales</b><br>People can fulfil their potential no matter what their background or circumstances   | Recycling services can be used by all residents. Creation of jobs in recycling gives greater life chances to all in securing employment.  |  |

### 3. How has your proposal embedded and prioritised the sustainable governance principles in its development?

| Sustainable Development Principle  | Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.  | Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?                            |
|--|--|--|
|  <p>Long Term</p> <p>Balancing short term need with long term and planning for the future</p>     | <p>Recycling has been identified as a national priority in Wales. Increasing recycling and reducing the use of raw material is key to one planet living. Reducing access to easy waste disposal and increasing access to easy recycling is a priority.</p> |  |
|  <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>           | <p>We will continue to work with partners across Wales to deliver high quality recycling and promote the circular economy</p>  |  |
|  <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>              | <p>The proposal seeks to increase recycling by a wide variety of behavioral interventions. The Welsh Government recycling targets and measures have been widely consulted on and this proposal seeks to implement them at a local level.</p>               | <p>Residents views on waste changes and full consultation on trials backed up with robust data will continue to shape decisions going forward</p>  |
|  <p>Prevention</p> <p>Putting resources into preventing problems occurring or getting worse</p> | <p>Recycling waste and increasing reuse has a quantifiable benefit on reducing carbon. Climate change is continuing and the impacts will be felt by the most disadvantaged first.</p>  | <p>Improve services at the kerbside and for reprocessing in Wales to reduce waste miles and treat waste in line with the proximity principles.</p> |

| Sustainable Development Principle   | Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why. | Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts? |
|---|---|---|
|  <p>Considering impact on all wellbeing goals together and on other bodies</p> | <p>Recycling positively impacts on the environmental, social and economic wellbeing goals.</p>        | <p>Improve the quality and quantity of recycling available to Wales and the UK reprocessing markets.</p>                |

**4. Council has agreed the need to consider the impact its decisions has on the following important responsibilities: Social Justice, Corporate Parenting and Safeguarding. Are your proposals going to affect any of these responsibilities?**

|                     | Describe any positive impacts your proposal has   | Describe any negative impacts your proposal has | What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts? |
|---------------------|---|---|--|
| Social Justice      | Reuse supports social justice and provides low cost reusable items for all. Recycling creates wealth from waste and access to jobs across a wide range of industries. | <i>none</i>                                     |  |
| Safeguarding        | none  | .none   |  |
| Corporate Parenting | none  | none  |  |

**5. What evidence and data has informed the development of your proposal?**

Recycling is reducing in Monmouthshire and needs to be increased. There is a vast amount of robust data on recycling and waste tonnages and this has been used to inform the development of this proposal. The interventions are tried and tested across the UK and there has been a consistently positive impact.

**6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?**

.The proposals have been taken to Strong Communities Select on several occasions as part of the equality and future generations evaluation. Recycling positively impacts on social, environmental and economic future of Wales and supports long term sustainability.

**7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.**

| What are you going to do   | When are you going to do it? | Who is responsible |
|--|------------------------------|--------------------|
| <b>Review success of interventions against increased recycling</b> | <b>Quarterly ongoing</b>     | <b>Waste team</b>  |
|  |                              |                    |
|  |                              |                    |

**8. VERSION CONTROL: The Equality and Future Generations Evaluation should be used at the earliest stage, such as informally within your service, and then further developed throughout the decision making process. It is important to keep a record of this**

**process to demonstrate how you have considered and built in equality and future generations considerations wherever possible.**

| <b>Version No.</b> | <b>Decision making stage</b>                               | <b>Date considered</b> | <b>Brief description of any amendments made following consideration</b> |
|--------------------|--|------------------------|---|
|                    | <i>e.g. budget mandate, DMT, SLT, Scrutiny, Cabinetetc</i> |                        |   |
|                    |  |                        |   |
|                    |  |                        |   |